
MarCAD

Engineering Design Ltd

HEALTH AND SAFETY POLICY

DOCUMENT NUMBER: 0609-000-002 Issue A

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MarCAD Engineering is committed to providing a safe and healthy work environment for its employees and clients, and to conduct our various aspects of work in a safe manner. Health & Safety are core values that must be incorporated into all aspects of our business. Working safely, complying with our Health & Safety rules and various clients site rules, is a condition of employment at MarCAD Engineering.

We integrate Health & Safety objectives into our management systems and at all levels. Management is accountable for the prevention of injuries and occupational illnesses. Everyone is also expected to demonstrate that Health & Safety are core values through visible commitment and active engagement of each other.

MarCAD Engineering manages Health & Safety in the following way:

- **Managing Director** – is responsible for the Health & Safety performance of MarCAD Engineering and for appropriate welfare arrangements.
- **Health & Safety Officer** – is responsible for co-ordinating specialist knowledge; facilitating the implementation of the policy and arrangements and, assisting in the administration and application of the Health & Safety Management System
- **All employees & Contractors** – are responsibilities for the Health & Safety of themselves and for others.

MarCAD Engineering is committed to maintaining and improving Health & Safety in the following way:

- Provide both general and specific Health & Safety training to meet individual requirements.
- Ensure suitable Health & Safety information is made available.
- Integrate Health & Safety considerations into decision-making at all levels for all jobs, including (new and existing) activities. Suitably assess and control risks before a job is started.
- Continually improve Health & Safety management and performance, Assessing progress against objectives.
- Comply with UK Occupational Health & Safety law, legislations and codes of practice.

MarCAD Engineering Expects:

- Health & Safety to be proactive **not** reactive.
- Everyone working for MarCAD Engineering, including contractors, must respect Health & Safety rules.
- Employees and contractors must be trained to work safely and manage Health & Safety in their area of work.
- All incidents, accidents and near misses must be reported to management and learning's shared between persons.
- **Method statements** for all jobs and tasks must be completed.
- **Risk Assessments** for all jobs and tasks must be completed.
- **Stop Forms** must be completed at regular intervals when undertaking tasks, eliminating hazards before they arise.

Everyone at MarCAD engineering including, contactors & visitors are required to report any Health and Safety concerns and issues to their contact or management. We will endeavour to solve any concerns. MarCAD Engineering are committed to making a difference, putting any issues right, where blame is not placed for reporting concerns or issues.

Everyone working for MarCAD Engineering expects a safe and healthy work environment, and in turn, we expect everyone to contribute to that safe environment through responsible behaviour.

We believe the only acceptable number of accidents, incidents or occupational illnesses is zero.

This goal is critical. Everyone involved with MarCAD Engineering can play a part in making this happen.

This health and safety policy will be Formally reviewed annually or sooner if required and re-issue if necessary.

Signed



Dave Griffin
Director