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# MarCAD

*Engineering Design Ltd*

## ENVIRONMENTAL POLICY

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In a changing world, MarCAD Engineering recognise their responsibility for the environment and the significant impacts that running a business can have on it. We are committed to minimising the impact we have, through our objective of striving to attain set targets.

MarCAD Engineering endeavour to reduce the impact we have on the environment through continuous improvement, obtained by:

- Educating and training employees on environmental issues and the affects of their actions and activities.
- Ensure our business performance plans each year include environmental and energy issues.
- Monitoring our environmental performance.
- Promoting environmental awareness to clients.

MarCAD Engineering is committed to:

- Complying with the requirements of the environmental legislation applicable to the company.
- Providing design solutions that reduce environmental affects and have the highest level of environmental sustainability possible.
- Ensuring employees develop environmentally responsible behaviour in all areas of life and work.
- Reducing the impact of transport by encouraging the use of alternative modes of transport, i.e. cycling, public transport, working from home, car sharing, etc.
- Working towards becoming a paperless office.
- Minimising waste produced by the company through reducing & recycling materials.
- Operating energy efficient office systems i.e. lighting, heating, computers, etc.
- When on site, minimising noise, dust and other pollutants, ensuring all nuisances are minimal.

At MarCAD Engineering, the managing director is responsible for determining the requirements of the company's energy plan, ensuring the required standards of environmental performance are met, making sufficient personnel and financial resources available, thus certifying compliance with this policy.

The environmental officer is responsible for co-ordinating specialist environmental knowledge, assisting in its application throughout the company.

All employees are responsible for ensuring high levels of environmental care in carrying out their personal duties, reporting any environmental statistics.

Signed



Dave Griffin  
Director